

September 1st 2022

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We have been working hard with the agenda, but are late in creating, sharing and posting our COP report because our Sustainability Lead, Iben Garland Sonne, has been on maternity leave for 10 months and is in need of a bit more time to gather and process data and finalise the report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 15th 2022 at the latest.

Sincerely,

Pablo de Arce - Head of Marketing

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